

TO: County Office Employees

FROM: Larry Oshodi, Assistant Superintendent – Personnel Services

DATE: October 7, 2022

RE: Update on Negotiations With SEIU

DocuSigned by:
Larry Oshodi
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On October 6, 2022, the County Office acknowledged that both parties have agreed on the salary increase and medical contribution for the 2022/2023 school year, but not for the remaining two years. The County Office therefore proposed moving forward with the 10% salary increase and the County Office's increased medical contribution of \$1,588.00 per month already agreed upon by both parties for the 2022/2023 school year.

The County Office further proposed that both parties will reopen bargaining next Spring for salary and medical contribution for the 2023/2024 and 2024/2025 school years.

The County Office values its employees and the critical work they do to educate and support students and families throughout Santa Clara County. The Office is committed to working expeditiously to bring these negotiations to a successful conclusion and reaching a fair agreement with SEIU on a new collective bargaining agreement.

The next negotiation session is scheduled for October 13, 2022. We will continue to keep the SCCOE community informed on the status of the negotiations and appreciate the collaboration of the SEIU bargaining team.